

JOB DESCRIPTION

Post: SEND Teacher (MPS)

Line Manager:

Head Teacher

MAIN PURPOSE

The teacher will:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards

DUTIES AND RESPONSIBILITIES

Teaching

- Respond to pupils' capabilities, their prior knowledge and plan teaching in a bespoke way to personalise their opportunities to accessing learning, adapt teaching to respond to the strengths and needs of pupils
- Deepen understanding and knowledge of how SEND pupils learn
- Have a secure understanding of special educational needs, using specialist techniques such as; Total Communication, TEACCH, Attention Autism, social stories, sensory stories, early literacy and maths
- Create new ideas to adapt teaching approaches successfully to promote pupil progress
- Provide therapeutic approaches to support pupils' mental health and wellbeing
- Devise, implement and evaluate a range of individual programmes i.e, behaviour, sensory, feeding and physiotherapy plans to meet the Education, Health and Social needs of all pupils
- Establish a safe, purposeful and stimulating environment for pupils, rooted in mutual respect and establish a framework for boundaries with a range of strategies, using praise, sanctions and rewards consistently and fairly
- Manage classes effectively, using approaches which are appropriate to pupils' needs to inspire, motivate and challenge pupils
- Have high expectations of behaviour, promoting self- regulation and independence of all learners
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils

Whole-school organisation, strategy and development

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's values and vision
- Make a positive contribution to the wider life and ethos of the school
- Work with others on curriculum and pupil development to secure co-ordinated outcomes
- Provide cover, in the unforeseen circumstance that another teacher is unable to teach

Health, safety and discipline

- Promote the safety and wellbeing of pupils
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment

Professional development

- Take part in the school's appraisal procedures
- Take part in further training and development in order to improve own teaching
- Where appropriate, take part in the appraisal and professional development of others

Communication

- Communicate effectively with pupils, parents and carers
- Liaise with support services and outside agencies as and when appropriate

Working with colleagues and other relevant professionals

- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues

Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities
- Undertake any reasonable task the Headteacher may identify in time of emergency or need

The teacher will be required to safeguard and promote the welfare of children and young people, and follow school policies and the staff code of conduct. This job description may be amended at any time in consultation with the postholder.

Signed.....

Date.....

Reviewed.....

Date.....

Signed

Headteacher